



## The Yare Education Trust

### Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015, for the financial year ending 31 August 2019.

#### Introduction

The Yare Education Trust (Trust) is a growing Multi-Academy Trust. It currently comprises of six schools; one secondary school including Sixth Form and five primary, nursery and infant schools. We procure services and goods from third party providers predominantly based within the UK.

In line with our values, vision and ethos, the Trust is committed to ensuring there is no modern slavery or human trafficking within any part of its business or supply chain.

#### Anti-Slavery and Human Trafficking Policy

The Trust's Anti-Slavery and Human Trafficking Policy was produced in consultation with and approved by the Trust Board in March 2019 and is published on the Trust website.

#### Raising Awareness

All Trust employees were provided with the link to the policy and guidance. The policy will be included in the induction process for all new staff joining the Trust.

#### Due Diligence in Relation to Slavery and Human Trafficking in its Business

The Trust employs people solely within the United Kingdom. Our recruitment processes are set out in our Safer Recruitment Policy and ensure that all prospective employees are legally entitled to work in the United Kingdom. A copy of the policy is on our ExtraNet.

Each school completes an annual self-review audit of Safeguarding and submits this online to the Local Authority. Each Local Governing Board undertakes an annual effectiveness report of their Safeguarding procedures.

#### Focus in our Trust on Slavery and Human Trafficking

All our schools work towards raising awareness of slavery and human trafficking through:

- Educating employees, pupils, students, and parents/guardians/carers
- Child protection and family support work.

We are committed to the Trust Anti-Slavery and Human Trafficking Policy. The Trust is committed to ensuring that there is no modern slavery or human trafficking present in any part of its core business, and insists on only using ethical suppliers for uniform and other areas of purchase.

In line with the Trust's policy, the schools work to raise awareness of modern slavery and human trafficking through the PSHEE curriculum. It is taught explicitly in Key Stage 3 through topics on human rights and discrimination. This is tracked through the school's monitoring of social, moral, spiritual and cultural curriculum.

Educating students takes place via a variety of activities in both the formal curriculum and in the co-curriculum enrichments which include assemblies, after school clubs and activities along with an extensive education visits offer. Through the curriculum students study specific topics in Geography, History and Religion, Philosophy and Ethics regarding historical and current slavery and human trafficking. They also experience a thorough PSHE programme plan, which is planned according to the PSHE Association's programme of study.

In year admissions are strictly monitored as regarding documentation and paperwork, such as birth certificates of the children and parents/carers, passports and relevant visa to ensure that there is no risk of human trafficking and to ensure that any child that is starting at one of our schools, from out of the country is accompanied by their legal guardian.

Staff are made aware of human trafficking issues through the sharing of the Trust's policy and in-house training.

**Signed:** Ian Clayton MBE

**Position:** Chief Executive Officer – The Yare Education Trust

**Date:** 28 March 2019